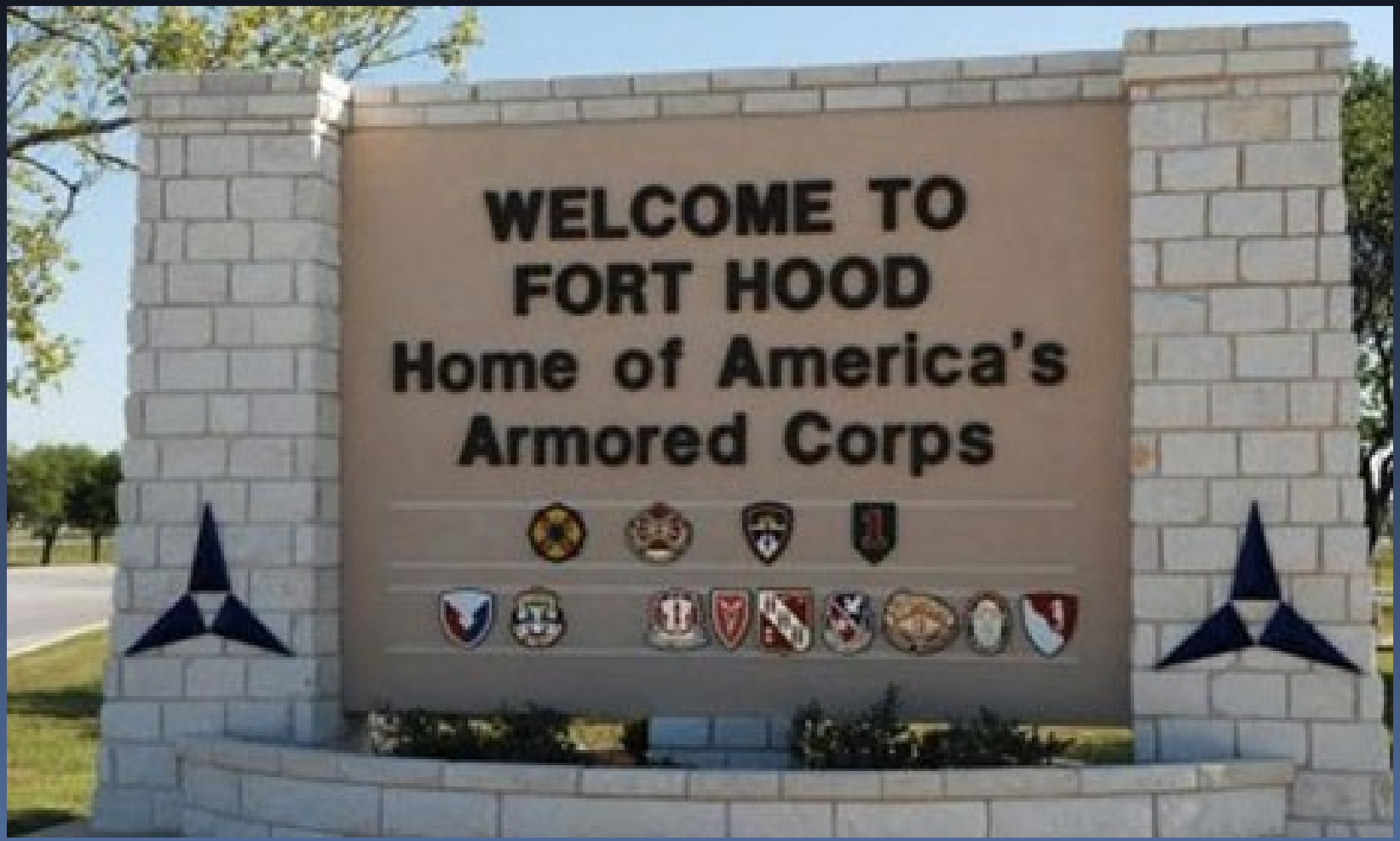
# NEW DENTAL OFFICERS BRIEF



# WELCOME TO THE ARMY DENTAL CORPS AND FORT HOOD

# SO……WHAT NEXT?

- MOVING
  - VISIT MOVE.MIL AND SET UP YOUR MOVE.
  - YOU CAN ALSO VISIT ANY ACTIVE DUTY INSTALLATION TO ARRANGE YOUR MOVE.
- SPONSOR
  - SHOULD CONTACT YOU DURING LAST FEW MONTHS OF DENTAL SCHOOL
  - GREAT RESOURCE TO ANSWER QUESTIONS
  - IF THEY DON’T KNOW, ASK THEM TO FIND OUT
  - THEY SHOULD ENSURE YOU GET A WELCOME PACKET

# PREPARING TO BE A DENTIST

- BOARDS
  - YOU MUST PASS NBDE I AND II TO REPORT TO ACTIVE DUTY
- LICENSURE
  - DENTAL LICENSE REQUIRED TO
    - WORK WITHOUT SUPERVISION
    - OBTAIN $ 10,000 BONUS
    - WITHIN 12 MONTHS OF REPORTING TO ACTIVE DUTY
  - WORKING UNDER SUPERVISION
    - 2 LETTERS FROM DENTAL SCHOOL FACULTY REQUIRED

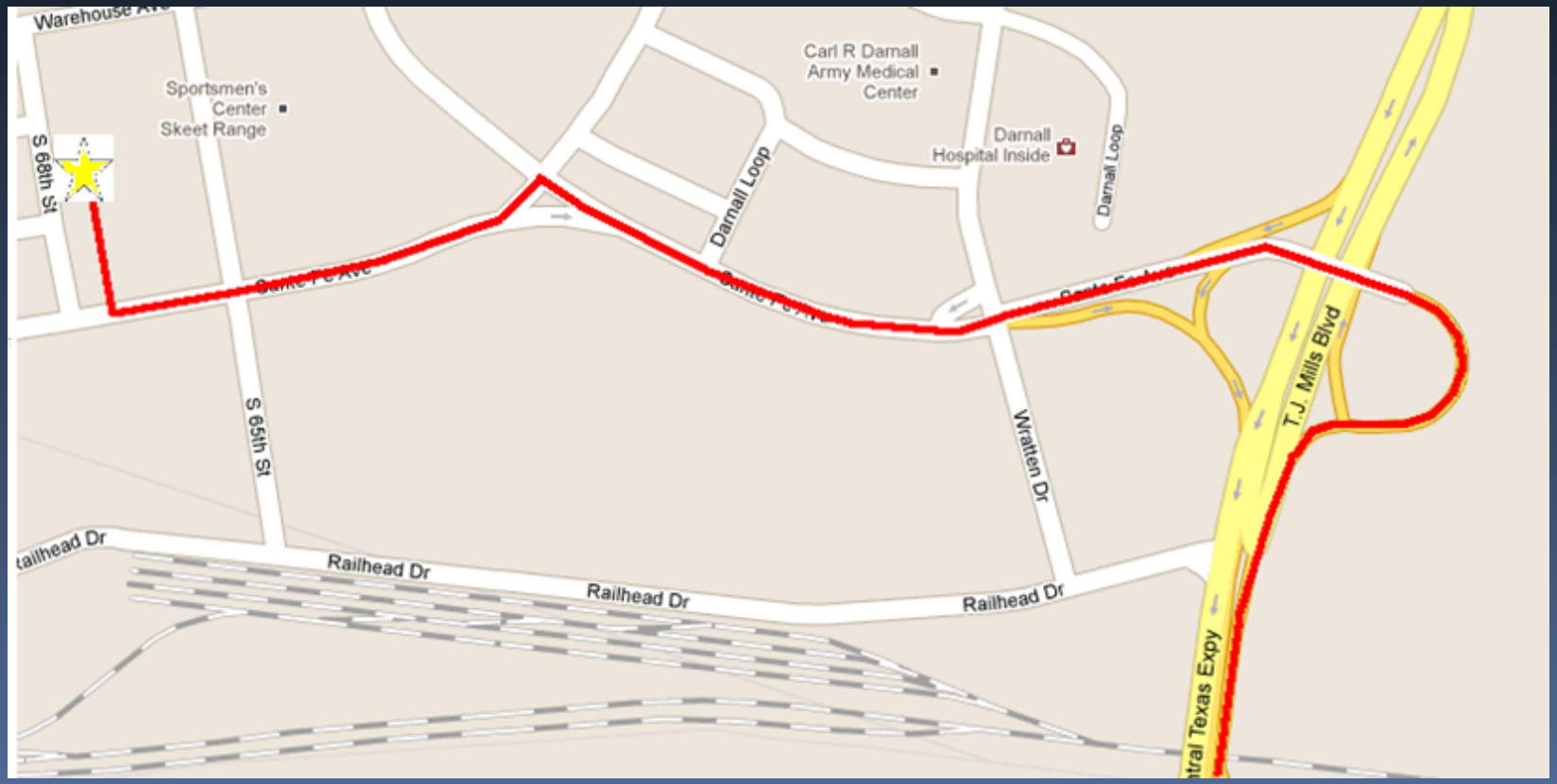
# HOW DO I GET ON POST?

- MILITARY DECAL
  - DRIVERS LICENCE
  - REGISTRATION
  - PROOF OF INSURANCE
  - MILITARY ORDERS
- OBTAINED AT VISITORS CENTER
  - FROM HWY 190 EXIT ON T.J. MILLS
  - VISITORS CENTER ON RIGHT, BEFORE MAIN GATE

# WHERE DO I GO NEXT?

- ENTER FT HOOD ON SANTA FE AVE
  - FIRST RIGHT IMMEDIATELY AFTER VISITORS CENTER ON T.J. MILLS
- STRAIGHT THROUGH LIGHT AFTER GATE
- LEFT AT NEXT LIGHT (ALSO SANTA FE AVE)
- RIGHT ON 67TH STREET
  - WIDENS INTO PARKING LOT.  HEADQUARTERS IS THE BUILDING ON YOUR IMMEDIATE LEFT
  - ENTRANCE IS ON THE OPPOSITE SIDE
- HEADQUARTERS ADDRESS
  - BLDG 4431 68TH STREET
- HEADQUARTERS IS ADMINISTRATION, NOT PATIENT TREATMENT

# MAP TO HEADQUARTERS



# IN PROCESSING

- ARRANGE TIME TO MEET YOUR SPONSOR
- WEAR PROPER UNIFORM
- IDENTIFY TIME AT WHICH YOU WILL REPORT
- GIVE YOURSELF PLENTY OF TIME TO ACQUIRE A DECAL (IT CAN TAKE HOURS, SO YOU MAY WANT TO GET IT THE DAY BEFORE)
- BE EARLY, NOT LATE

# IN PROCESSING

- REPORT TO THE COMMANDER
  - THE COMMANDER IS THE LEADER OF THE DENTAC BUT NOT YOUR IMMEDIATE SUPERVISOR
  - BY APPOINTMENT (ARRANGED THROUGH SPONSOR)
  - WHEN REPORTING TO COMMANDER IN OFFICE
    - KNOCK
    - UPON ACKNOWLEDGEMENT ENTER ROOM
    - SALUTE COMMANDER
    - FOLLOW DIRECTIONS OF COMMANDER
    - RELAX.  MOST DENTISTS ARE NICE PEOPLE

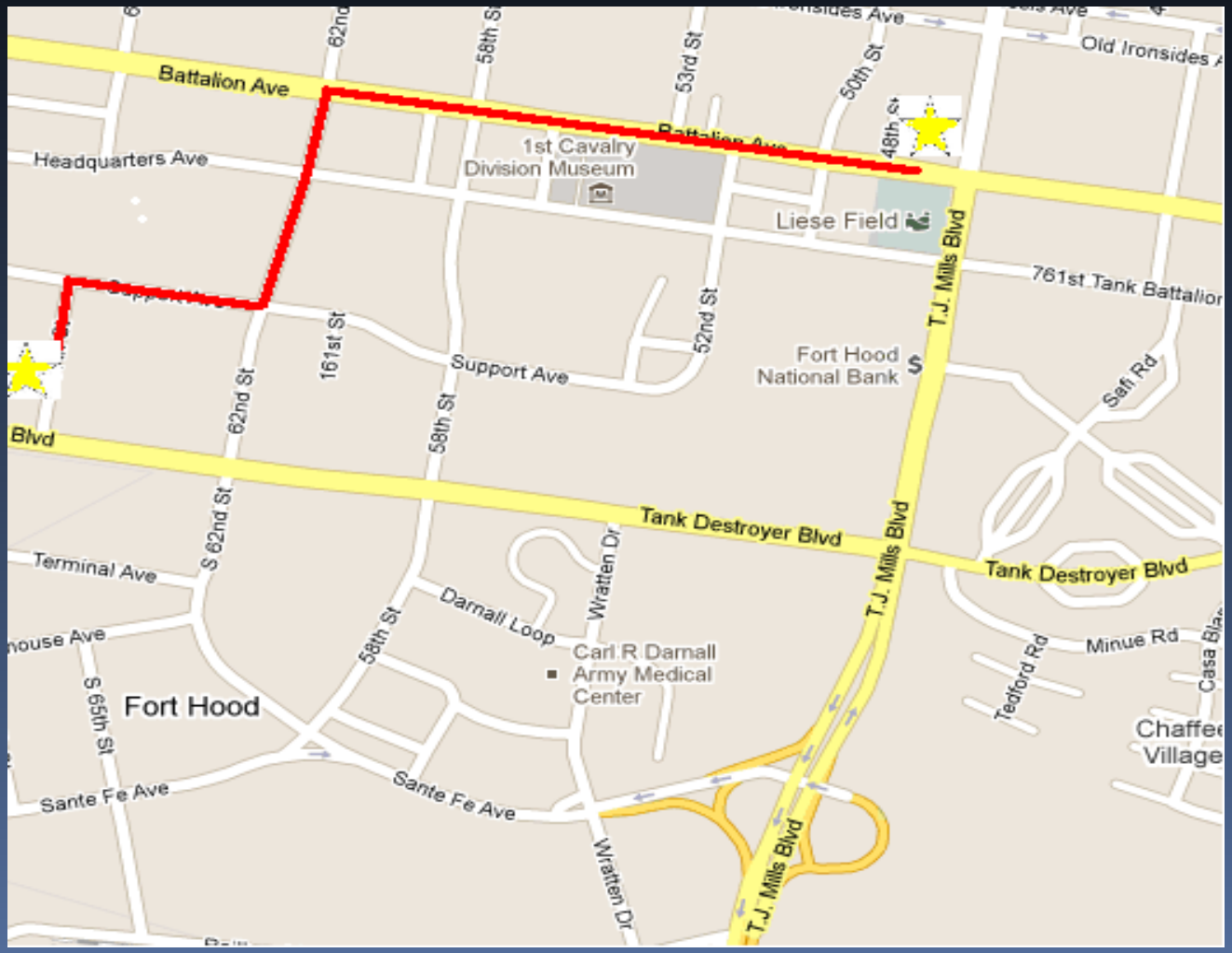
# IN PROCESSING

- 3 PHASES TO INPROCESSING
- INSTALLATION (FT HOOD)
- DENTAC (DENTAL COMMAND)
  - ADMINISTRATIVE
  - TRAINING
- CLINIC

# IN PROCESSING FORT HOOD

- FT HOOD
  - GET DA 71
    - PROVIDED AT OBLC IF YOU ATTEND AFTER SENIOR YEAR
    - FROM COMMANDER IF OTHERWISE
  - REPORT TO COPELAND SOLDERS SERVICE CENTER
    - CONTINUE NORTH ON 67TH STREET
    - RIGHT ON WAREHOUSE (T INTERSECTION)
    - LEFT ON 62ND STREET (T INTERSECTION)
    - RIGHT ON BATTALION
  - NORTH WEST CORNER OF T.J. MILLS AND BATALLION (LARGE BUILDING)

# MAP TO COPELAND



# IN PROCESSING FORT HOOD

- REPORT TO FRONT DESK
  - OBTAIN AN IN PROCESSING CHECKLIST
- REPORT TO EACH STATION AND COMPLETE REQUIREMENTS (2-3 DAYS)
  - THIS PROCESS WILL PROVIDE YOU WITH
    - PAY INITIATION
    - ID CARD
    - HEALTH COVERAGE
    - TURN IN OF TRAVEL DOCUMENTS
    - PLENTY OF OTHER THINGS.
    - SPONSOR MAY BE USEFUL IF YOU HAVE QUESTIONS
    - YOU DON’T NEED TO GO IN ORDER

# IN PROCESSING DENTAC

- ADMINISTRATIVE
  - OBTAIN CHECKLIST FROM S-1 (ADMINISTRATION)
    - 1-2 DAYS
    - THIS SHOULD IS COMPLETED WITHIN HQ
      - 1ST SERGEANT ORIENTATION
      - EXECUTIVE OFFICER ORIENTATION
      - CREDENTIALS
      - SIGN UP FOR BONUS
      - EMAIL ACCESS
        - CHECK DAILY
        - ANYTHING YOU WRITE, CAN GO ANYWHERE
      - COMPUTER ACCESS

# IN PROCESSING DENTAC

- TRAINING
  - OBTAIN CHECKLIST FROM TRAINING
    - 4-5 DAYS
    - THIS COVERS ALL THE FUN STUFF INCLUDING
    - PT TEST
    - HIPPA
    - MULTIPLE MANDATORY BRIEFINGS
    - TAKE IT WITH A SMILE
    - CAN BE DONE IN CONJUNCTION WITH ADMINISTRATIVE OR INSTALLATION IN PROCESSING TO BREAK UP THE MONOTONY

# IN PROCESSING CLINIC

- CLINIC
  - ONCE YOU HAVE COMPLETED ALL OTHER IN PROCESSING
  - CLINIC SHOULD BE AWARE YOU ARE COMING
    - NOTIFIED BY COMMANDER OR SPONSOR
  - REPORT AT APPOINTED TIME TO CLINIC AND MEET WITH OIC (OFFICER IN CHARGE)
    - THIS IS YOUR DIRECT BOSS.  BE NICE.
  - OIC WILL ESTABLISH STANDARDS AND EXPECTATIONS

# IN PROCESSING CLINIC

- CLINICAL STANDARDS AND REQUIREMENTS
  - REVIEWED WITH OIC
  - AMALGAM
  - SPECIALTY WORK
    - MAY OR MAY NOT BE AVAILABLE
  - CONSENT FORMS
  - HIGH CARIES RISK PROGRAM
  - DENTAL CLASSIFICATION
  - ARMY DENTAL CHARTING
  - DENCOM EMAIL PROTOCOL
  - CDA (PATIENT MANAGEMENT SOFTWARE)
  - DMHRSi (YOUR TIMECARD)
  - CHCS (PRESCRIPTION WRITING SYSTEM)

# IN PROCESSING CLINIC

- INTRODUCTIONS
  - NCOIC
    - NONCOMISSIONED OFFICER IN CHARGE
    - MANAGES ENLISTED AND ASSISTANTS
  - PRACTICE MANAGER
    - RUNS YOUR SCHEDULE
  - ASSISTANT
    - RUNS YOUR LIFE
  - VARIOUS OTHER STAFF

# HOW MUCH DO I GET PAID?

- PAY (BASED ON 2011 PAY SCALE) www.dfas.mil
  - BASE PAY
    - O-3 WITH <2 YEARS $ 3711.90 MONTHLY
  - OFFICER PAY
    - $ 223.84 MONTHLY
  - VARIABLE SPECIAL PAY (DENTIST)
    - < 3 YEARS $250 MONTHLY
  - BAH (BASIC ALLOWANCE FOR HOUSING)
    - VARIES BY ZIP CODE OF DUTY STATION
    - NOT TAXED
    - WITH DEPENDANTS FORT HOOD $ 1365 MONTHLY
    - WITHOUT DEPENDANTS FORT HOOD $ 1068 MONTHLY
  - DENTAL ADDITIONAL SPECIAL PAY
    - < 3 YEARS $ 10,OOO ANNUALLY PAID WHEN YOU PROVIDE LICENCE

# OTHER BENIFITS

- ASK YOUR SPONSOR ABOUT
  - HEALTH CARE
  - SPACE AVAILABLE TRAVEL
  - MILITARY SPECIALS AND DISCOUNTS
  - LEAVE
  - CONTINUING EDUCATION
  - SHORT COURSES
  - RESIDENCY OPPORTUNITES
  - PROFESSIONAL DEVELOPMENT

# MILITARY STUFF TO KNOW

- OER (OFFICERS EVALUATION REPORT)
  - THIS IS YOUR PERFORMANCE EVALUATION
  - DA 67-9-1 (OER SUPPORT FORM)
    - OIC SHOULD INITIATE WITHIN 30 DAYS OF REPORTING
    - ESTABLISHES STANDARDS & GOALS FOR YEAR
    - OIC PROVIDES RATER, AND SENIOR RATER 67-9-1
  - DA 67-9 (ACTUAL OER)
    - COMPLETED AT END OF YEAR
    - PART OF YOUR PERMANENT RECORD
    - ONE OF THE FEW THINGS LOOKED AT FOR RESIDENCY SELECTION

# ORB (OFFICERS RECORD BRIEF)

- A ONE PAGE DESCRIPTION OF YOUR CAREER
- AVAILABLE THROUGH AKO
- LIKELY INCORRECT WHEN YOU START
  - THINGS TO CHECK
    - CIVILIAN EDUCATION
    - AWARDS
    - HEIGHT/WEIGHT
    - MILITARY EDUCATION
    - ASSIGNMENT INFORMATION
  - INCORRECT ITEMS SHOULD BE ADDRESSED THROUGH S-1 (HEADQUARTERS)
  - ONE OF THE FEW ITEMS VIEWED WHEN APPLYING FOR A RESIDENCY

# DA PHOTO

- SCHEDULED AT VIOS.ARMY.MIL
  - WAIT TIME CAN BE 4-6 WEEKS
- AN IMPORTANT PART OF THE ORB
  - ENSURE THAT UNIFORM IS CORRECT AND COMPLETE
  - SENIOR NCOS CAN HELP YOU WITH ASSEMBLY AND PRESENTATION IF YOU HAVE QUESTIONS

IF YOU DON'T CARE ENOUGH TO MANAGE YOUR OWN CAREER, NO ONE ELSE WILL DO IT FOR YOU

# DENTAC STUFF

- OPD
  - OFFICERS PROFESSIONAL DEVELOPMENT
  - MONTHLY
- COMMANDERS CALL
  - EVERY 3 MONTHS
- O-DAY
  - ORGANIZATIONAL DAY
  - YEARLY
  - A DAY TO PLAY

# OTHER DUTIES

- YOU WILL ALSO HAVE OTHER TASKS ASSIGNED BY OIC OR COMMANDER
  - ATTITUDE IS KEY. THESE TASKS ARE OPPORTUNITIES TO DEVELOP PROFESSIONALLY AND LEARN HOW THE ARMY WORKS.
- SRP
  - TAKING CARE OF THE RESERVES
  - EXAMINE AND CLASSIFY SOLDIERS WHO ARE COMING OR GOING FROM DEPLOYMENT
  - EITHER AT SOUTH OR NORTH FORT HOOD
    - MAKE SURE YOU KNOW WHERE YOU ARE SUPPOSED TO BE, DON'T JUST ASSUME SOUTH FORT HOOD

YOU HAVE COME A LONG WAY. THIS IS THE REWARD. ENJOY YOUR TIME AT FORT HOOD AND IN THE ARMY DENTAL CORPS